



Holly Lei

* July 22, 1960, Weinan, Shaanxi, P. R. China
Nationality: Canadian

Member of the Supervisory Board of GEA Group Aktiengesellschaft
since April 30, 2021
Current term of office: Until the expiry of the Annual General Meeting
2025

Education:

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| 1982 | Dalian University of Technology, China
Field of study: Chemical Engineering
Bachelor's degree |
| 1994 | Université de Sherbrooke, Canada
Field of study: Materials Science
Master's degree |
| 2011 | INSEAD, France
Transition to General Management Program |

Work experience:

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| 1999 – 2015 | Bayer MaterialScience

1999 – 1999 Technical Representative/Automotive, Hong Kong office
2000 – 2002 Automotive Key Account Manager/China HK, Hong Kong
2003 – 2004 Head of ITC/China HK, Bayer Polymer, Hong Kong office
2004 – 2007 APAC Automotive KA Manager, Head of ITA/China HK, Bayer MaterialScience, Hong Kong office
2007 – 2011 Business Head, CIS/PCS China, Bayer MaterialScience, China
2011 – 2015 VP Business Head, PCS China HK, Bayer Material Science, China |
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2015 – today

Covestro

(It is a Bayer cover out formed in the fall of 2015 and was formerly called Bayer MaterialScience)

2015 – 2018 SVP, Head APAC BU Polycarbonate, BU Global
Leadership member

2018 – 2019 SVP, Global Head of Electrical, Electronics and
Appliance, BU Global Leadership member

2019 – today Executive, Global SVP, President of Covestro
China

Current mandates:

Membership of statutory German supervisory boards in listed companies:

- GEA Group Aktiengesellschaft, Düsseldorf (member of the Supervisory Board)

Membership of statutory German supervisory boards in not listed companies: none

Membership of comparable German or foreign supervisory bodies of listed business entities: none

Membership of comparable German or foreign supervisory bodies of not listed business entities:

- International Consultant Expert Committee of Shanghai Chemical Industry Park, Shanghai/China (Chairwoman)
- AICM (Association of International Chemical Manufactory), Beijing, China (member of the Advisory Board)
- Shanghai Chapter of the European Union Chamber of Commerce in China, Shanghai, China (Vice Chairwoman)

Independence:

In the opinion of the Supervisory Board, Mrs. Holly Lei is to be regarded as independent within the meaning of the recommendations of the German Corporate Governance Code.