

**Declaration by the Executive Board and Supervisory Board  
of GEA Group Aktiengesellschaft  
on the German Corporate Governance Code  
pursuant to section 161 German Stock Corporation Act (AktG)**

Since submission of its last declaration of conformity dated March 5, 2025, GEA Group Aktiengesellschaft has fully complied with the recommendations of the German Corporate Governance Code in the version dated April 28, 2022, published by the Federal Ministry of Justice in the official section of the Federal Gazette on June 27, 2022 ("**GCGC 2022**").


GEA Group Aktiengesellschaft declares that it intends to fully comply with the recommendations of GCGC 2022 in the future as well.

Explanation: GEA Group Aktiengesellschaft voluntarily points out that the premature reappointment of the CEO Stefan Klebert – originally appointed until the end of December 31, 2026 – until the end of December 31, 2028, was due to special circumstances in accordance with recommendation B.4 of GCGC 2022, in particular to ensure continuity in the transition phase to the new management and organizational structure and in the next growth phase.

Düsseldorf, December 12, 2025

For the Supervisory Board

For the Executive Board



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Prof. Dieter Kempf



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Stefan Klebert



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Alexander Kocherscheidt